

**VIRTUAL SUMMIT**  
August 20, 9:00am-1:00pm

## Emotional Intelligence

This Summit Session will focus on what it means to be emotionally intelligent and the difference it makes in your ability to lead your organization. Self-awareness and empathy can be developed and are foundational elements of emotional intelligence.

## Mentoring

Within this Summit session, our facilitators will share some best practices. Giving forward is not just about giving to our schools, it is also about developing the people around us who have voluntarily chosen to give freely of their time and effort to something bigger than themselves.

## Organizational Leadership

A program of this kind would be incomplete without bringing together all of the topics previously described, under the singular umbrella of Organizational Leadership. This will be a moderator guided panel discussion that will bridge the gap between all the sessions, by including discussions on Succession Planning for organizational continuity.

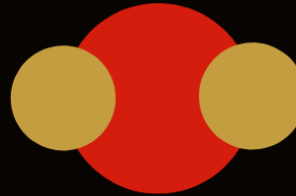
## Wrap-up & Certificate of Completion Ceremony



1:00pm-1:30pm



*Leading, Growing and Building Together*



Register at

<https://us02web.zoom.us/meeting/register/tZYqf-uhrz4iH9WON9n9-K2P65iLzwf-WayT>

Contact Us :



347-927-3606



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<https://ujaausa.org/academy/>

# LEADERSHIP DEVELOPMENT ACADEMY



June - August 2022



*Igniting the Leader in You!*

## MISSION

Develop Agile leaders who are fully equipped to work collaboratively, lead future generations, build and grow their associations and ensure succession planning.

## GOAL

To make high level leadership training accessible to every current and future leader of UJAA organizations



THE BEST SOFT  
SKILLS TRAINING

## Why Choose The Academy?

Aside from being a benefit of membership in UJAA, our Soft Skills training is accessible, will help you master leadership in your association as well as your paid job, equip you with skills that are transferrable across disciplines, and IGNITE the leader in you!

[www.ujaausa.org](http://www.ujaausa.org)

## VIRTUAL ACADEMY SESSIONS



### Organizational Culture

June 7th from 7:30pm-9:00pm

Culture is the way a group of people relate to each other and do the things they do, for work, or play or just for living. An organization is a group of people working together for a common purpose and has its own culture. Like in society, an organization's culture is dynamic and always changing.

This session will help you understand the real meaning of organizational culture, apply this understanding to your own alumni organization, and make its culture more aligned and supportive of your organization's mission and purpose. In so doing, the elements of diversity, inclusion, teamwork, and continuous training are included.

### Decision Making

June 21st from 7:30pm-9:00pm

The purpose of this session is to explore best practices of decision making within organizations. It requires a careful evaluation of the benefits and costs of different actions.

This session will (1) help you consider how best to weigh such benefits and costs, and make good decisions, (2) explore how to bring divergent views together to produce collective unity of action, focusing sharply on the goals and mission of the organization, and (3) help leaders learn how to build consensus and earn the trust and respect of those who they are charged to lead. This is especially important in organizations which are led by volunteers.



### Performance

July 12th from 7:30pm-9:00pm

Organizations must focus on the performance of its individual team members, as well as the organization as a whole.

In this session, our presenters will share best practices for identifying, tracking and evaluating key performance indicators (KPIs). They will show how KPIs can assist you as a leader in ensuring the long-term sustainability of your organization, by providing a roadmap and the tools you need for getting it done.

### Communication

July 26th from 7:30pm-9:00pm

As one of the primary keys to success in all its forms, leaders must be able to articulate the organization's mission and vision to both internal and external audiences and be prepared to properly onboard new members. A good leader must always be mindful of what messages are being sent by his or her words and actions.

This session is designed to introduce participants to the art of effective communication and explore best practices to resolve conflicts.